

Safeguarding and the Prevent Duty for Employers

All Further Education providers have a duty to safeguard their students, and this includes work-based students.

Safeguarding

Gateway College has a statutory and moral duty to ensure that the College functions with a view to safeguarding and promoting the welfare of young people and vulnerable adults receiving education and training at the College, and to take action to enable all students to have the best outcomes. Every student has the right to be protected from abuse, exploitation and radicalisation, and safeguarding lies at the heart of Prevent.

We take the safety of our students very seriously; this includes health and safety practice when on placement and students own personal safety and wellbeing.

Safeguarding is the action that is taken to promote the welfare of children and vulnerable adults and protect them from harm.

Safeguarding means:

- Protecting children from abuse and maltreatment
- Preventing harm to children's health or development
- Ensuring children grow up with the provision of safe and effective care
- Taking action to enable all children and young people to Have the best outcomes

Effective child protection is essential as part of wider work to safeguard and promote the welfare of children so that the need for action to protect children from harm is reduced.

Safeguarding Statement of Principles for Work Experience Placement Providers

1. Supervision

Good supervision is an effective way of enabling the placement to be successful and reduced the risk of problems arising. Those placed immediately in charge of a young person should be confident in dealing with young people, be mature, yet capable of putting them at ease

2. Behaviour and relationships

It is important that young people are reassured and helped to feel comfortable and confident in their new surroundings. However, relationships should remain professional and avoid becoming too familiar. Never permit 'horseplay' which may cause embarrassment or fear.

3. Physical contact

This should be kept to a minimum and be clearly used in a manner that is appropriate to the situation.

4. Environment

Where possible, avoid being alone in an isolated or closed environment with a young person. If one to one contact is used (eg, review meetings) either do this in a public area or in a room with the door open so you are visible from outside.

5. Disqualification

You are reminded that you are required by law to protect children from harm and that employees are required under the Criminal Justice and Court Services Act to declare that they are disqualified from working with children. In addition, under the Safeguarding Vulnerable Groups Act 2006, an employer must not knowingly engage a "banned person" in regulated activity.

Prevent Duty

Section 26 of the Counter-Terrorism and Security Act 2015 places a statutory duty on certain bodies, including Education, to have 'due regard to the need to prevent people from being drawn into terrorism'. Prevent is about safeguarding our students to keep them both safe and within the law. The Prevent Duty is also not about preventing students from having political and religious views, but about supporting them to use their views wisely and appropriately, in non-extremist ways.

British Values

These values are defined as 'democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs'. Gateway College encourages its students and staff to respect other people with particular regard to the protected characteristics set out in the Equality Act 2010.

Employer's responsibilities explained

You have a responsibility to:

Contact Gateway College with any concerns you have regarding your work-based student

- Be alert to any changes in your work-based student's behaviour, that in your professional opinion gives you cause for concern

Reporting Safeguarding or Prevent concerns involving a work-based student

If you have a concern, would like more information or have any questions, please contact the College on 0116 2744561 and ask for a Designated Safeguarding Lead.

Employer Name:

Employers signature:

Date: